

# St. Bernard's School Parental Work Obligation and Financial Programs 2023-2024

## PARENTAL WORK OBLIGATIONS:

1. Each family is required to spend twenty (20) hours in Parental Work Obligation during the school year.
2. The Parish Fall Festival is a vital part of our support program and each parent must pledge their support and participation for the benefit of the Parish and the School. Therefore, ten (10) hours of the Parental Work Obligation program are required to be spent working at the festival. These ten hours are to be scheduled at the time of formal registration.
3. The Parental Work Obligation Program is set up to encourage parent involvement in the school. Therefore, parents are required to complete the hours for which they signed up. Work done by students, family, friends, etc., cannot be counted toward a family's total (unless there are prior arrangements approved by the Principal in cases of hardship).
4. Hours must be documented by sign-in sheets or completing the Parental Work Obligation Form (Blue Card) located in the school office.
5. Families will be notified of their total hours, but are also encouraged to keep track themselves. Hours worked above and beyond the 20 hours required should be reported.
6. Parish activities may count toward your obligation with Principal's approval. Maximum eight (8) hours.
7. By April 30<sup>th</sup> of the fiscal school year, each family that has not completed the required hours will be assessed at the rate of \$50.00 per hour short. These fees must be paid prior to formal registration.
8. Parental Work Obligation hours will be counted during the school's fiscal year May 1, 2023 - April 30, 2024.

## PARENTAL FINANCIAL SUPPORT OF ST. BERNARD'S PARISH:

St. Bernard's School families are required to support the Parish family at St. Bernard's Church through Mass attendance and weekly envelope use or online giving. Families not fulfilling the requirement will be considered a non-active parishioner and tuition will be based at a higher amount at the discretion of the Principal in consultation with the Pastor.

## SUPPORTING FINANCIAL RESPONSIBILITIES:

### ✓ SCRIP/FUNDRAISERS:

Profit generated by any mix of SCRIP/Fundraiser Participation is:

|                                       |       |
|---------------------------------------|-------|
| 1 Child                               | \$550 |
| 2 Children                            | \$600 |
| 3 Children                            | \$650 |
| 4 Children                            | \$700 |
| Family Buy-Out Option at Registration | \$750 |

## St. Bernard's School Parental Work Obligation and Financial Programs 2023-2024

You are encouraged to participate in both the SCRIP/Fundraiser programs, but there is no mandatory amount per program. SCRIP can be purchased on a daily basis. SCRIP purchases and fundraiser participation are tracked from May 1<sup>st</sup> to April 30<sup>th</sup> for the school year. Each family will receive a quarterly participation recap, but you are also encouraged to keep track yourselves.

If a family wishes to buy-out the Fundraiser Participation, the buy-out amount is due at formal registration. **Families not meeting their Profit Obligation will be responsible to pay the difference between the Buy-Out Option and their accumulated Profit Obligation.** Those that do Buy-Out are still obligated to purchase the Fall Festival tickets and contribute to the Tuition Assistance Fund.

Tuition credit for the next school year may be earned by exceeding the current year's profit responsibility. 50% of the excess profit amount may be applied toward next year's tuition.

| EVENT                 | EARNED PROFIT                           |
|-----------------------|---|
| SCRIP                 | % as published on SCRIP sheet           |
| Fall Fundraiser       | 40% of sales <b>or</b> company policy   |
| Fall Golf Tournament  | TBD – may be up to 80% for sponsorships |
| Gala & Italian Dinner | 50% of ticket price                     |
| Raffle Tickets        | \$25 total profit                       |
| Spell-a-Thon          | 80% of total pledges collected          |

✓ **REQUIRED PARISH/SCHOOL PARTICIPATION:**

**Parish Fall Festival raffle tickets** - Each family is expected to support the Parish festival by selling or purchasing at least one book of raffle tickets at \$20/book. The amount is due at registration.

**NON DISCRIMINATION POLICY**

*All schools of the Diocese of Stockton admit students regardless of race, color, national and/or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, disability, medical condition, sex or national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs, although certain athletic leagues and other similar programs may limit participation. While the school does not discriminate against students with special needs, a full range of services may not always be available to them. Decisions concerning the admission and continued enrollment of a student in the school are based upon the student's emotional, academic, and physical abilities and the resources available to the school in meeting the student's needs. [Note that this School Student Non-Discrimination Policy does not provide nor imply that the School and/or Diocese waives any legal exceptions or exemptions that may apply to it as a religious nonprofit organization.]*